

Participant Notice

Dear Participant:

This conference/workshop/symposium is supported all or in part by the National Science Foundation under Award No. _____.

The Event Organizer for this meeting is:

Name: _____

Title: _____

Email: _____

Phone: _____

We are required by the [NSF Proposal & Award Policies & Procedures Guide](#) (Chapter II.E.7) to provide all event participants with information on the MIT's policy on sexual and other forms of harassment or sexual assault as well as directions on how to report any violations of this policy. For the purposes of this requirement, "other forms of harassment" are defined as "non-gender or non-sex-based harassment of individuals protected under federal civil rights laws, as set forth in organizational policies or codes of conduct, statutes, regulations, or executive orders."

MIT is committed to creating and maintaining overall an educational, working, and living environment free from discrimination and harassment, including sexual harassment and sexual assault, and retaliation, as described in its [Relations and Responsibilities within the Community](#) and the [Mind and Hand Book](#). These policies address discrimination, harassment (including sexual harassment), retaliation, and other prohibited conduct that violates MIT policies and federal laws. The policies outline MIT's responsibilities and procedures related to addressing prohibited conduct in order to ensure an equitable and inclusive education and employment environment free of sexual harassment and sexual violence; and define conduct prohibited by MIT and explain the administrative procedures MIT uses to resolve reports of prohibited conduct.

MIT's [Institute Discrimination & Harassment Response Office](#) investigates alleged violations of its policies, recommends or takes interim actions where needed, and facilitates any required notifications to other external agencies as appropriate.

Conference attendees wishing to report an allegation of discrimination, harassment or retaliation, including sexual harassment or sexual assault, may [submit an incident report with MIT](#) or to the NSF Office of Equity and Civil Rights (OECR) at programcomplaints@nsf.gov.

If a conference attendee has immediate safety concerns and/or wishes to report the matter to law enforcement, they should contact the [MIT police](#).

MIT will respond promptly and effectively to reports of prohibited conduct and will take appropriate action to prevent, to correct, and when necessary and possible, to discipline behavior that violates these policies.